



# AFSCME LOCAL 127

March 17, 2008

*News*

CONTRACT NEGOTIATIONS

## San Diego City Workers Unite to Fight Mayor's Power Grab

**The men and women who work for the City of San Diego comprise one of the most respected municipal workforces in the country. But Mayor Sanders doesn't seem to appreciate us.**

The Mayor is determined to threaten the quality of vital services such as street repair, sanitation, lighting, and trash disposal by outsourcing them to unproven private contractors. He is trying to do this despite the fact that we consistently have 90% satisfaction with City services and we received the #1 efficiency rating amongst California cities. And yet the Mayor is dragging his feet on the City's contractual commitment to keep the retirement system stable even though workers continue to fulfill our obligations.

### **The Mayor is Demanding a:**

- Reduction in health care benefits
- Reduction in pensions by as much as 75%
- Freeze in wages —No protection against the rising cost of living
- Unilateral power to impose his "last, best, and final" offer on all issues (other than economic)

### **We Need to Fight Back!!**

Unless we stand strong together we will have the Mayor's demands imposed upon us. We are rallying our allies in labor, local government, and the community to fight for a decent contract. The most important assets we have are the energy and commitment of our fellow members at AFSCME Local 127!

### **General Membership Meeting:**

Wednesday, March 26 at 5pm

Metro Waste Water Department, 9192 Topaz Way, MOC 2 Building